



## ENVIRONMENT AND SAFETY POLICY

The **mission** pursued by Gruppo Cimbali S.p.A. is to be a recognised leader of the market for professional espresso-based beverage machines - a market whose history it has had a hand in writing, and whose future it aims to create with its brands. Gruppo Cimbali S.p.A. seeks to anticipate the market's needs by offering innovative products of superior quality and excellent service. It aims to do all of these things by drawing and honing its human capital, while constantly increasing its focus on teamwork, integration and synergy.

In today's world, in order to pursue excellence and leadership and develop their human capital fully, businesses must remain especially vigilant when it comes to workplace health and safety, protection of the environment and energy conservation in the production and use of their products. Gruppo Cimbali S.p.A. and all of the Group Companies seek to achieve these goals by adopting the following principles:

- 1) ensuring compliance with workplace *health* and *safety* and environment legislation and any other voluntary agreements entered into by the organisation;
- 2) pursuing the goal of **zero accidents**, because even a single accident is one too many;
- 3) pursuing the principles of **precaution, prevention, protection** and **ongoing improvement** in order to increase the **sustainability** of its business and of its products and services;
- 4) promoting the mental and physical **well-being** of its workers;
- 5) facilitating the **optimal participation** of its employees and contractors in measures aimed at preventing and identifying sources of risk and impacts on the environment, by ensuring involvement and accountability at all levels of the Company;
- 6) ensuring **transparent, collaborative relationships** with external stakeholders of all kinds.

These goals and principles will be achieved by setting and reaching the following specific objectives and milestones pursued by the senior management of Gruppo Cimbali S.p.A. in all Group Companies:

- seeking constant improvement of the efficacy of the **Integrated Environment and Safety Management System**, in accordance with international standards;
- ensuring constant, thorough identification and assessment of all risks to the environment and the health and safety of those who work for and on behalf of the Company, guaranteeing the appropriate definition, management and monitoring of the necessary procedures and working methods in order to establish safe and healthy working conditions for the prevention of injuries and possible occupational diseases;
- establishing, implementing and maintaining the necessary processes to eliminate danger and minimise risks as far as possible;



- pursuing the constant improvement of working environments and workstations, including through the implementation of ergonomic design criteria;
- obtaining the full collaboration and involvement of personnel in optimising and improving environmental and workplace safety performance through communication, information, consultation, participation, training and supervision and the promotion of tools for reporting dangerous situations, near misses, injuries and accidents, through the adoption of analytical tools to identify the underlying causes and prevent them from recurring;
- ensuring the efficiency, reliability and safety of the machines, equipment, infrastructure and installations used;
- promoting collaboration and cooperation with suppliers of products, activities and services, including tender management, in order to ensure respect for the environment and safety in the workplace through evaluation, selection, communication, information and supervision procedures;
- promoting energy efficiency of processes and products to improve performance and avoid waste;
- promoting product sustainability;
- preventing emergency situations, adopting tools for managing and monitoring them and ensuring that they remain efficient;
- interfacing with authorities and the community and collaborating with institutions in order to ensure proper, transparent relations and provide complete, clear and reliable information.

Gruppo Cimballi S.p.A. believes that the process of seeking constant improvement can only be pursued by leveraging the Company's human capital. Accordingly, all levels of the organisation dedicate all of the energies necessary and the due attention, within the departments of the company for which each is directly responsible, in order to ensure compliance with the Company's Environment and Safety System.

Chairman of BoD

Chief Executive Officer

For Ciden Srl

For Casadio HBS Srl

For Cimballi Service Srl

Binasco, 14/05/2018